

Chief Business Officers Leadership Academy FAQ'S

Q: When are the Mentor Information Sessions for the program?

A: The dates and times for the Information Sessions are:

Tuesday, May 14, 2019 8:30 – 9:30 a.m.

Wednesday, May 15, 12:00 – 1:00 p.m.

Thursday, May 16, 2019 4:00 – 5:00 p.m

The Zoom link for all the calls is: INSERT Meeting Code: INSERT

Q: I cannot attend any of the information sessions, is that okay?

A: Yes. The information sessions are available to answer any questions and explain the program. SUNY SAIL Institute is available to support you and answer your questions anytime. If you would like to speak directly to someone about this program, call Carolyn Mattiske at 518 445-4201.

Q: I would like to participate as a mentor or a protégé, what is the time commitment?

A: We ask that mentors and protégés commit to attending all of the program events (in-person and virtual) as noted below. The in-person events include a two-day kickoff in late August (in Albany) and a one-day graduation in January (in Albany as well). There are three 3-hour growth sessions conducted online throughout the fall. In addition, mentors are encouraged to connect with their protégés at unstructured times as well, it is safe to estimate 30-60 minutes with their protégé group per month. Mentors are not required to meet individually with each protégé.

Kickoff Event

Discovering my Personal Strengths & Interpersonal & Team Mastery

August 27 & 28, 2019; Day 1 9:30 a.m. – dinner, Day 2 8:30 a.m. – 3:00 p.m.

Rockefeller Institute for Government, Albany

**Virtual Growth Session 1, September 12, 9:00 a.m.-12:00 p.m.*

Leading Multiple Generations in the Workforce &

Blended Organizations: Considerations for Working in a Union Environment

** Virtual Growth Session 2, October 3, 2:00 p.m. – 5:00 p.m.*

Situational Leadership & Predictive Analytics

**Virtual Growth Session 3, December 4, 9:00 a.m. – 12:00 p.m.*

Communicating as a Chief Business Officer, includes a panel discussion with the mentors

**Capstone Event & Graduation January 7 – 8:30 a.m. – 4:00 p.m.*

Presentation of Applied Learning Projects, reflections on the program and development of personal change management strategy

Rockefeller Institute for Government, Albany

Q. If I serve as a mentor will I have more than one protégé?

A: Yes. Mentors are matched up with 4-6 protégés based on the pool of applicants for the program. The additional protégés does not increase the time commitment, however, as the program is structured to allow for this group mentoring relationship.

Q. Why group mentoring?

We understand that mentors and protégés have busy schedules, which is why we organize this with a group mentoring. Each mentor is matched with a few protégés and the sessions are conducted in small groups and not one-on-one. At the in-person events there is opportunity to seek out spot mentors from the other mentors as well. Mentors are encouraged to offer 30-60 minutes per month to connect with their proteges, and offering a drop-in session is a recommended way to manage busy schedules. Certainly we encourage more time if permissible.

Q. Will I need to travel a lot?

A. Half of the programs are offered virtually to minimize travel and time off campus, however, to strengthen the academy cohort and relationships between mentors and protégés the Program Kick-Off, and Graduation are in person and held in-person in Albany.

Q: I am retired from my former role on campus. Am I eligible to serve as a mentor?

A: Yes! We are hoping to work with retired business officers/VPs that are willing to mentor up and coming leaders.

Q: As a mentor, will my travel expenses for attending the in-person sessions be reimbursed?

A: SUBOA is happy to extend mentors that have retired from state service a stipend to offset their travel costs. Mentors that are still active in their service to their campus are not eligible for extra service or a travel stipend. A determination of actual stipend totals will be determined based on an estimate of the travel costs the (retired) mentor anticipates.

Q: Where can I find the most up to date information about the upcoming program?

A: Please visit our webpage: <https://sunysail.org/cbo/>.

Q: What are the benefits of participating in a program like this?

A: SUNY SAIL Leadership Academies have proved to be invaluable to both mentors and protégés. Protégés receive support and guidance with both work and life issues. Past program mentors raise their visibility as a leader, and we have seen tremendous personal and professional benefits for those willing to serve as a mentor. For retired mentors, this program is an excellent way to remain involved in higher education business administration and give back to a community of people that could really use your support and guidance.

Q: Will my mentor or protégé be at the same campus?

A: Maybe. Your mentor or protégé can be from a different campus within the SUNY system. Mentors and proteges are able to connect very easily using Zoom, FaceTime, Skype or through phone calls when not physically in the same location.

Q: Do I need my supervisor's approval to participate in this program?

A: Yes. Due to the time commitment of the programming that happens during the work day and the importance of your professional development, both mentors and protégés need to seek supervisors' approval before participating.